### University of Reading Professorial Pay and Grading structure

### effective from 1 July 2025

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Salary** | **Spinal point** | **Zone 1** | **Zone 2** | **Zone 3** | **Zone 4** |
| 68,528 | 1 | 68,528 |  |  |  |
| 70,578 | 2 | 70,578 |  |  |  |
| 72,690 | 3 | 72,690 |  |  |  |
| 74,865 | 4 | 74,865 |  |  |  |
| 76,210 | 5 |  | 76,210 |  |  |
| 78,422 | 6 |  | 78,422 |  |  |
| 80,637 | 7 |  | 80,637 |  |  |
| 82,852 | 8 |  | 82,852 |  |  |
| 85,067 | 9 |  | 85,067 |  |  |
| 87,282 | 10 |  | 87,282 |  |  |
| 89,496 | 11 |  |  | 89,496 |  |
| 91,709 | 12 |  |  | 91,709 |  |
| 93,923 | 13 |  |  | 93,923 |  |
| 96,138 | 14 |  |  | 96,138 |  |
| 98,353 | 15 |  |  | 98,353 |  |
| 100,565 | 16 |  |  | 100,565 |  |
| 102,780 | 17\* |  |  |  | 102,780 |

\* Point 17 is the Zone 4 minimum