

Appointments and Governance Committee

21/1 A meeting of the Appointments and Governance Committee was held via Teams on Thursday 4 February 2021 at 3.30 pm.

Present: -

The President, Dr P.R. Preston (in the Chair)

The Vice-President, Mr T. Beardmore-Gray

The Vice-President, Mrs K. Owen

Member of the Council, Mrs S. Maple

The Vice-Chancellor

The Deputy Vice-Chancellor

Mr James Magee

By invitation: -

The Vice-President, Mrs H. Gordon

The University Secretary

Head of Governance (Secretary)

Apologies were received from John Taylor.

21/2 **Minutes of the last meeting**

The Committee received and approved the Minutes of its meeting held on 19 October 2020.

21/3 **Matters arising**

It was noted that the report of the Committee to the Council on 25 November 2020 had been accepted including all changes to committee membership.

Matters for Report

21/4 Reports of Committees of Selection (Item 2)

The Committee noted that there was no separate report on this occasion.

21/5 Report of the University Executive Board (Item 3)

The Committee noted that there was no separate report on this occasion.

Appointment Matters

21/6 Membership of the Council in Class 2 (Item 4)

The Committee noted a statement of the present overall position in respect of lay membership of the Council which was now at full complement.

21/7 Committee Vacancies (Item 4)

The Committee noted that Sue Maple and John Taylor had agreed to attend a sample of meetings of the Professorial and Senior Salary Review Groups. They would give feedback to those running the processes and provided formal assurance to the Remuneration Committee of the propriety of the recommendations.

21/8 Chancellor (Item 5)

The Committee received a paper from the University Secretary in regard to appointment of the Chancellor.

It was noted that Lord Waldegrave would come to the end of his first term of office as Chancellor on 31 December 2021. The Committee were asked to consider whether it wished to recommend to the Council an extension for a further five years or an appointment of a new Chancellor.

[Section 40 & Section 43]

Governance Matters

21/9 CUC Code of Governance (Item 6)

It was noted that a small group had been established to review the revised Code, identify where there were gaps and to consider how adherence to the Code could be demonstrated and evidenced. Helen Gordon and Kate Owen were co-Chairs of the Group; they confirmed that the Group had already met and that a meeting was coming up shortly.

The Group was looking through a number of aspects. The outcome of the discussions would be shared with UEB ahead of a paper being submitted to the Council in the Summer Term.

21/10 Lay Members Skills Matrix (Item 7)

The Committee received and noted the latest update to the Lay Members Skills Matrix. The matrix would be used again the next time there were any lay member vacancies.

The Committee discussed how the matrix could be used to develop further partnerships/linkages between lay members and relevant Schools/Functions.

21/11 Dates of Meetings in Session 2020-21

Tuesday 8 June 2021 at 12.00pm